

# INCWADI YEENDABA YAMALUNGU

UHLELO LWESI-5 | NOVEMBER 2024



Impumelelo yethu ekufezekiseni imiba ephambili ibingeke yenzeke ngaphandle kwentsebenziswano engagungqiyoyabonke abachaphazelekayo - amalungu, abaqeshi, abathunywa bengingqi, kunye nabasebenzi.

Njengoko sicinga ngento esiyizuzileyo, sifuna ukwandisa umbulelo wethu osuka entliziyweni kuwe ngokusikhetha njengeNgxowa-mali oyikhethayo. Ukuthembeka kwakho kunye nokuzibophelela kwakho kuko okusiqhubela ekubeni sihlale sizabalazela inkonzo engcono kunye nokusungula izinto ezintsha.

## Lungu Elithandekayo

Njengoko sisondela ekupheleni kuka-2024, kufuneka sicinge ngonyaka obengumngeni kwaye unomvuzo - hayi kwiNgxowa-mali kuphela, kodwa kuthi ngasinye, nakwilizwe lethu lilonke. Ibingunyaka ophawulwe zizinto ezingaqinisekanga, kodwa nangokuqina okumangalisayo, intsebenziswano, kunye nenqubela phambili.

KwiNgxowa-mali, sibulela kakhulu ngentembeko esiyifumene kuwe, kumalungu ethu nakunyaka wonke. Siye sajonga utshintsho olubalulekileyo kwaye sajingga nemiceli mnjeni emininzi, kodwa siphumeze okuninzi kunye.

## Ezinye zeempumelelo zeNgxowa-mali ka-2024 ziquka:

### 1. UKUBHIYOZELA IMINYAKA ENGAMA-35

Ngenyanga yeSilimela, iNgxowa-mali ibhiyozele iminyaka engama-35 yasekwayo - isiganeko esibalulekileyo esigxininisa ukomelela kwembali yethu kunye nentembeko esiyenzi-leyo kumashumi eminyaka. Siyayibulela ingen-kxaso eqhubekayo yamalungu ethu nabaqeshi, kwaye siyayilangazelela isahluko esilandelayo sohambo lwethu.

## 2. INKQUBO YE-TWO-POT YOMHLA-LAPHANTS - IMPUMELELO EPHAWULEKAYO

Ukuphehlelwa kweNkqubo ye-Two-Pot yoMhlalaphantsi ibe lutshintsho lomdlalo kwishishini lengxowa-mali yomhlalaphantsi lilonke. Ukungena kwindawo engaqhelekanga, sinebhongo ukuthi senze utshintsho lweNkqubo yeTwo Pot yoMhlalaphantsi ngaphandle komthungo. Amaqela ethu asebenze ngokuzimisela ukulungiselela nokuqinisekisa ukuba konke kuzawuba sele kulungile ngokupheleleyo ngomhla woku-1 kuSeptemba wama-2024. UKusukela nge-27 kaNovemba ka-2024 serekhode amabango angama-51799, kwaye siye saqhuba kwaye sahlawula amabango angama-50990 ukuza kuthi ga ngoku, kwixabisole-R932 yezigidi kunye namabango angama-809 kuphela. Oku sikubona njenge mpumelelo ebalulekileyo nemangalisayo.

Njengoko iNkqubo ye-Two-Pot yoMhlalaphantsi ikhona ngoku kwaye ayiyindawo, siyayandisa inkqubo yethu yamabango ukwenza kube lula kwaye kungabi namthungo kumalungu ethu. Siye sazisa inkqubo yamabango e-intanethi ukuqhubela phambili ukulungelelana iinkqubo zokubanga. Nceda ufunde inqaku "[le-ndlela yokufaka ibango le-intanethi](#)" ngolwazi oluthe kratya malunga nendlela onokubhalisa ngayo. Amaqonga edijithali amaninzi aziswa ukusuka ngo-2025.

Nceda uqaphele ukuba ukususela ngomhla woku-1 kweyoMnga wama-2024, iNgxowa-mali inciphisa inani labacebisi bee-Two-Pot abamiswe kwimigodi nganye. Kuya kuncitthiswa umthamo okanye inkonzo, kwaye oku kukhuthazwa zizinto ezimbini eziphambili: (a) banciphise kakhulu abamangali kunye; (b) neendleko zokuqulatha. Endaweni yoko, abacebisi bay a kujikeleza phakathi kwemigodi ukunika inkxaso.

Inkqubo yamabango e-intanethi iya kuqhube ka isebeza ecaleni kwenkqubo yezandla kude cube kuphinde kunikwe esinye

isaziso. Ngeli xesha, abacebisi bee-Two-Pot bay a kuncedisa ngamabango ngokujikeleza kwimigodi eyahlukeneyo. Eli lungiselelo liza kusebenza kude cube ngumhla we-13 kweyoMnga wama-2024, emva koko abacebisi bee-Two-Pot bay a kuthatha ikhefu baze babuye nge-2 kaJanuwari wama-2025. Usenokungenisa amabango kwi-intanethi ngokulandela inkqubo echazwe kolu hlelo.

## 3. IMIBONISO YENDLELA YEENZUZO EZINGABANGWANGA

Izibonelelo ezingabangwanga ngamabango abo babesakuba ngabasebenzi-mgodini abangazange bafake izicelo ezinjalo okanye abangahlawulwanga kwiinyanga ezingama-24 zebango elinjalo ngenxa yentlawulo. Uninzi lwezibonelelo ezingabangwanga ze-Ngxowa-mali zaqokelelwa ngexesha leNgxowa-mali yayilawulwa ngabalawuli be-S13B. Esi sisizathu sokuba inani elibalulekileyo lala mabango lidlule iminyaka eyi-15 okanye ngapezulu. INgxowa-mali yaqala ukuzilawula ukusukela ngo-2011.

UKususela kwixesha lokuzilawula, iNgxowa-mali ityale iinzame ezibalulekileyo kwiinkqubo zokufikelela eluntwini ukuze ifumane izibonelelo ezingafunwayo.

Kulo nyaka, iNgxowa-mali ithathe amanyathelo abalulekileyo ekujonganeni neenzuzo ezingabangwanga, nto leyo eyinkalo ekugxilwe kuyo kwinjongo yobuchule.

Siqhube imiboniso embini yendlela enempembelelo eMozambique ngoJulayi, kunye nomboniso wendlela wasekhaya eWestonaria, eCarletonville, naseMatlosana ngoNovemba. Sichonge abaxhamli abali-1,468 abanezibonelelo ezingabangwanga eMozambique, amabango angama-341 aqwalaselwe ngokupheleleyo, ali-173 ahluwlwe ngokuyinxeny, angama-527 anikezelwa kwiTracers kunye nama-427 aqhutwawayo. Kumboniso wendlela wasekuhlaleni, sifumene abantu abanokuba ngabaxhamli abangama-87, saqhuba amabango anga-

ma-30, kunye nama-57 angekahlawulwa.

Le nzame isaqhube ka ukuba yinto ephambili kwiNgxowa-mali njengoko sizama ukuqinisekisa ukuba abo babesakuba ngabasebenzi-mgodini kunye nabaxhamli babo bafumana oko bafanele ukukufumana. Ngowama-2025, iNgxowa-mali sele icwangcisa imiboniso yendlela engafunwayo eBotswana naseSwatini. Umboniso wendlela wasekuhlaleni nawo uya kongezwa.

#### 4. UKUNYUKA KWENZUZO YOMNG-CWABO

Siyabuqonda ubunzima bendleko zemali ezinokuthi zivele neendaleko zomngcwabo iintsapho ejijongene nazo, yiyo loo nto sivuyiswa kukubhengeza ukonyuka kwenzu zo yomngcwabo ukususela ngomhla woku-1 kuNovemba ka-2024. Inzuzo inyuka ukusuka kwi-R60,000 ukuya kwi-R80,000 kumalungu, amaqqabane, kunye nabantwana abaphakathi kweminyaka eyi-14 kunye nama-25. Olu Iwando luqinisekisa ukuba uncedo olungakumbi lwemali luyafumaneka ngexesha elinzima, nto leyo enika amalungu ethu uxolo olukhulu lwengqondo. Ngelixa inzuzo isanda, intlawulo yomngcipheko womngcwabo ihlala ifana.

Amalungu athatha umhlala-phantsi kufuneka kwakhona akhumbule ukuqokelela izatifikethi ezihlawulwego zenzuzo yomngcwabo kwimigodi/kwiNgxowa-mali yavo.

#### Siyawuvuyeka unyaka wama-2025

Njengoko sicinga ngo-2024, sele sijonge phambili kuma-2025 ngochulumanco kunye nokuzimisela. Sicwangcisela iinguqulelo ezintsha kunye nophuculo kwiNgxowa-mali iphela, kubandakanya wa ama qonga edijithali amaninzi okuphucula amava amalungu, kunye neepojekthi ezongezelelwego zokuqinisekisa ukuba iimfuno zamalungu ethu zihlangatyezwana nokusebenza kakuhle kunye nokhathalelo. Sijonge phambili komnye unyaka wenqubela phambili kunye nokukhula ngo-2025.

#### I-OFISI YOKUPHELA KONYAKA KA-2024 IYAVALA

Nceda uqaphele ukuba i-ofisi eyintloko ye-Fund', amaziko okuhamba, kunye nee-ofisi ze-EBS ziya kuvalwa ukususela nge-23 ka-Disemba 2024 kwaye ziya kuvulwa kwakhona nge-2 kaJanuwari 2025. Nceda uqinisekise ukuba nayiphi na imiba engxamisekileyo iyaqwälaselwa phambi kweli xesha lokuvalwa.

Ndikunqwenelela lonke ixesha lolonwabo kunye noNyaka oMtsha ophumelelayo!

Ozithobileyo

**Frans Phakgadi**

**I Gosa eliyiNtloko kunye neBamba-Gosa eLilawulayo**



# Intshayelelo yeNkqubo yamaBango

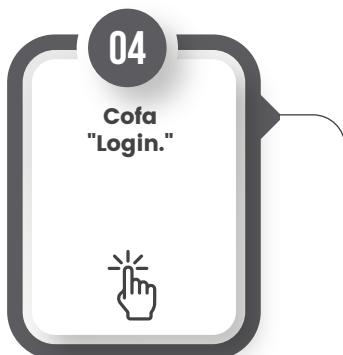
## e-Intanethi yesahlulo solondolozomali

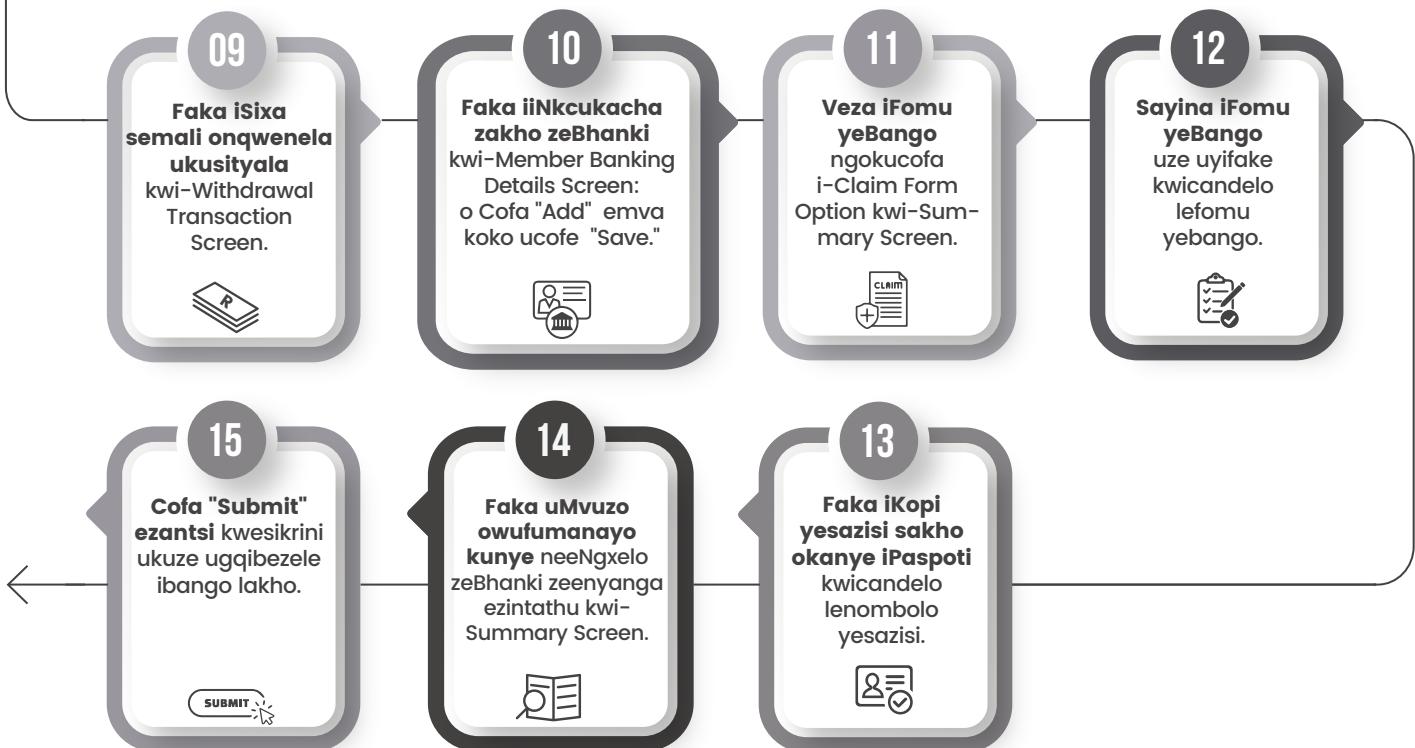
Inkqubo yamabango e-intanethi yesahlulo solondolozomali ye-Two-Pot yomhlalaphantsi iyafumaneka ngoku. Le nkqubo intsha ye-intanethi iya kuqhuba ngokunxuseneyo nenkqubo yamabango encwadana de kube kuperhinde kunikwe isaziso.

### Intsokola uye

- Ndwendwela iWebhusayithi ye-MWPF:** [www.mwpf.co.za](http://www.mwpf.co.za).
- Khetha "Member Login"** kwimenu ephezulu.
- Faka igama lomsebenzisi kanye negama lokuvula lokwethutyana** elithunyelwe kuwe yi-MWPF nge-SMS.
- Cofa "Login."**
- Hlaziya Ulwazi Lwakho:** Faka inombolo yakho ye-ID, inombolo yeselula, kwaye wenze igama lokuvula elitsha.
- Khetha "Accept"** ukuze ugqibezele ubhaliso.

### Izinyathelo zokufaka isicelo seSahlulo solondozomali IweNkqubo ye-Two Pot kwi-intanethi





## Ubulumko bezeMali kwiXesha loMthendeleko

Njengoko ixesha leeholide lisondela, kunokuba lula ukuba ulingeke kwimibhiyozo kunye nokuchitha imali eninzi. U-Amma Amparbeng, i-CFO ye-MWPF's, unika iingcebiso ezisebenzayo malunga nokuchitha ngobulumko ngelixa ekwabonakalisa imingeni kunye namathuba kucwangciso lwezemali.



**U-Amma wabelana ngeengcebiso ezibalulekileyo zokukunceda ukonwabele ixesha lonyaka ngenkathalelo:**



**"Cwangcisa kwangaphambili:** Yiba nentlanganiso yosapho ukuhlela uhlahlo Iwabiwo-mali kwaye ubeke phambili iindleko zakho". Hlala phantsi nabantu obathandayo ukuze nikwazi ukucwangcisa iindleko. Oku kuqinisekisa ukuba wonke umntu wenza into eye kwaye kubeka phambili eyona nto ibalulekileyo. Umzekelo, imali yokufunda yesikolo, izinto zokubhala, iyunifomu yesikolo kunye neendleko zothutho lomsebenzi.



**"Thenga Ngaphakathi Kweendlela Zakho:** Thenga into oyifunayo kwaye onokufikeleleka kuyo. Phepha uxinzelelo lokwenza okwenziwa ngabanye abantu". Ukuxhathisa umnqweno wokuqhekeka. Gxinisia ekuthengeni okunentsingiselo kuhlalho Iwabiwo-mali Iwakho. Sebenzisa imali oyilondolozileyo kwinkcitho yomthendeleko ngobulumko, ngokuba ubeke phambili izinto ozidingayo ngaphezu kwezinto ozifunayo.



**"Liphephe Ityala:** Hlawula ngemali nanini na kunokwenzeka ukuthintela ubunzima bezemali kunyaoka omtsha." Ukusebenzisa imali ekuthengeni kunika ukuqonda okucacileyo malunga nokuba uchitha malini kwaye kuthintele inkcitho egqithisileyo ebangelwa kukulula kwetyala okanye iiakhawunti zevenkile.

Ngelixa ixesha leeholide ilixesha lokubhiyoza, kubalulekile ukunqanda ukuntywila kugcino lwexesha elide kwiimfuno zexeshana elifutshane. U-Amma uyacacisa, "Ukutsalwa imali yakho yomhlaphantsi ukuze uhlawule iindleko zemibhiyozo kunokubeka ikamva lakho esichengeni. Ezi mali zenzelwe iimeko ezingxamisekileyo okanye umhlaphantsi, kungekhona ukugcina imigangatho yokuphila."

### lingcebiso ezongezelelweyo:

- 1 Ingcebiso eyongezelelweyo: Yenza uluhlu lwezipho kwangethuba ukunqanda ukuthenga ngokungxamisekileyo. Khangela izivumelwano kune nezaphulelo kwizinto ozicwangcisele, kunokuba uthenge ngomzuzu wokugqibela ngeendleko eziphezulu.
- 2 Qala ulondolozo lwemali lwemibhiyozo ekuqaleni konyakangamnye, unikele ngesixa esincinci ngenyanga. NgoDisemba, uya kuba nemali ebekelwe bucala ukulungiselela imibhiyozo ngaphandle kokuchukumisa imali oyonge ixesha elide.

Okokugqibela, u-Amma uyasikhumbuza, "Akunyanzelekanga ukuba Imibhiyozo ishiye ibhanki ingenamali. Ngokulinganisa inkcitho kune nokucwangcisa okucingayo, ungonwabela imibhiyozo ngelixa uzibekela ukhuseloko lwe-2025."

**Njengoko sicinga ngesikwenzileyo kulonyaka sikwalungiselela nemibhiyozo, masibhiyoze ngenkathalo ngelixa sigcina iinjongo zethu zemali engqondweni. Ngokucwangcisa ngononophelo, ixesha leeholide linokuba novuyo kune noxinzelelo lwezemali.**



## SILANDELE KUMAJELO ETHU OKUNCOKOLA

**Ukuze ufumane inkcazelو eqhelekileyo ngemiba enento yokwenza neNgxowa-mali, silandele kumajelo ethu okuncokola adweliswe ngezantsi.**

- (f) Facebook: @mineworkspf
- (i) Instagram: @mineworkers\_pf
- (w) WhatsApp: 071 887 6515

Ukungabinalo ibango: linkcukacha ekunikezelwe ngazo kule ncwadi yeendaba zamalungu zikhuselw yimithetho yobuchule bengqondo yomntu kwaye ayinakukotshwa, isasazwe okanye iguqlulwe ngenjongo yokuthengisa. Ngelixa zonke iinzame zensiwe ukuqinisekisa ukuba iinkcukacha eziqulathwe apha vezangoku, zinobulungisa kwaye zichanekile, oku akunkuqinisekiswa. Ukusetyenziswa kwezi nkukcukacha liilo naliphi na iqela lesithathu kuya kuba ngokokubona kweqela lesithathu kwaye kokwesimo sokwenyani kuphela. Nceda uqaphele ukuba umxholo wenwadi yeendaba zamalungu ungqubana neMithetho-siseko yeNgxowa-mali, lmithetho-siseko iya kuphumelela. I-MWPF ayamkeli naluphi na uxanduva ngenxa yayo nayiphi na ilahleko, ukonakala, iindleko kune nenkcitho, ezinokuthi zigcineke okanye zenzeke ngokuthe ngqo okanye ngokungathanga ngqo ngenxa yaso nasiphi na isiphoso okanye ukushiywa okuqulethwe apha.